Quizzing Purposeful Relationships

Fiona Cram, PhD, Katoa Ltd. Judy Oakden, Judy Oakden Consultancy - *a* member of the Kinnect Group

Presentation at the AES 2012 International Conference 'Evaluation in a changing world', 27-31 August, Adelaide

Overview

 INTRODUCTION: Purpose + Capability + Relationship

- METHOD: Developing the 'relationship quiz'
- ③ EVALUATION A: Māori Oral Health Providers Project
- EVALUATION B: Vulnerable Pregnant Women's Multidisciplinary Team
- ⑤ CONCLUSION: Quizzing purposeful relationships

INTRODUCTION

Purpose + Capability + Relationships

(1)

Introduction

HeitosongaReikaionship':
Afterkævhanaungatanga
Expressivers
Senaikol ottelkætpapages
Teimohiaotainga
Malhibahi ve actions

Purpose

EmpowermentVulnerability

Social JusticeDisparities

TransformationMarginalisation & exclusion

+ Capability

Capacity

Commit & engage

Commit & engage

Carry out technical, service delivery & logistical tasks

Relate and attract Balance diversity and coherence

Adapt and self renew

+ Relationships



Needs-Based

Service Offering-Based

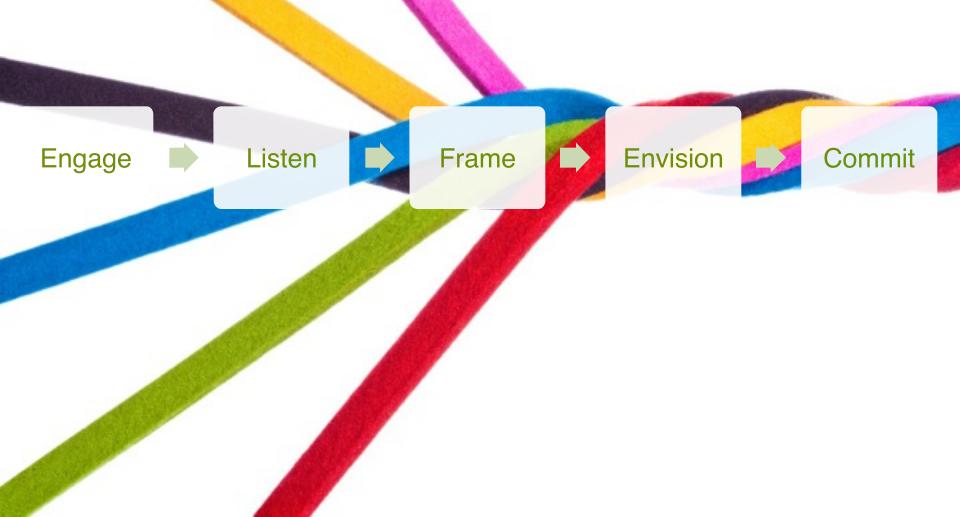
Depth of personal relationship

Adapted from: Maister, Green, & Galford (2000, p.9-10)

Trust-Based

Breadth of business issues

+ Relationships



Developing the 'relationship quiz'

2

METHOD

Developing the relationship quiz

Māori and non-Māori input
 Adapted from Maister et al.
 Reupspective pre-testing

Current perspective

Category	Focus of inquiry
Engage	Willingness to meet & talk
Express views	Openness to respectful & honest sharing
Shared understanding	Development of knowledge and goodwill
Joint planning	Prepared to cooperate
Collaborative actions	Committed to working together

EVALUATION A

Māori Oral Health Providers Project

3

Nan Wehipeihana, Judy Oakden, Kellie Spee, Fiona Cram, Kataraina Pipi & Laurie Porima For the Ministry of Health

Overview

To eliminate Māori child oral health disparities

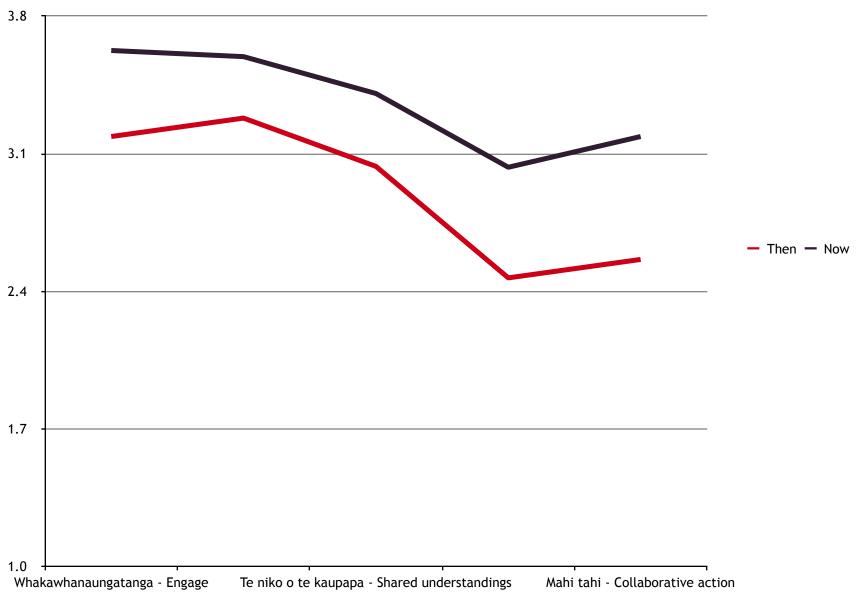
Eve Māori oral health providers
 Ministry of Health Intrastructure funding
 District Health Board service funding

Evaluation Methodology

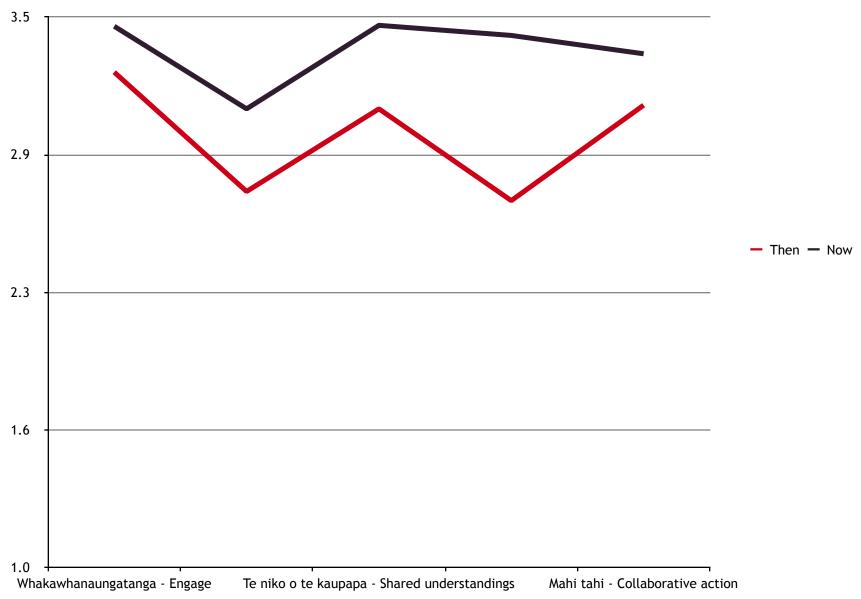
Mixed method evaluation Literature review Intervention logic Document review Key informant interviews Relationship questionnaire Māori oral health provider workshop

		A COLOR	
	Category	District Health Board	Māori health providers
	Engage	Improved DHB knowledge	DHBs more willing to meet
	Express views	Improved provider valuing of and respect for DHB expertise	Constant high DHB valuing of Māori provider knowledge
	Shared understandings	Māori health providers more prepared to work with DHBs Improved 'genuine goodwill' between us	enter into robust
	Joint planning	DHBs more prepared to cooperate with Māori health providers Māori health providers more realistic about objectives	Māori health providers more prepared to cooperate Improved joint contributions DHBs more realistic
	<i>Collaborative</i> <i>actions</i>	More prepared to reach agreement and work together	More prepared to reach agreement and work together DHB more realistic
			TIER MARA RASILETIA

Maori Oral Health Provider



District Health Board



Conclusion

Strengthened purposeful relationships Questionnaire sensitivity Story behind the ratings Small number of stakeholders In-time' as well as retrospective pre-testing Increases in all relationship areas



EVALUATION B

Evaluation of the Vulnerable Pregnant Women's Multidisciplinary Team

(4)

Fiona Cram & Adreanne Ormond For the Hawke's Bay District Health Board

Overview

Collaboration between health and social service providers

Provision of services to vulnerable

pregnant women

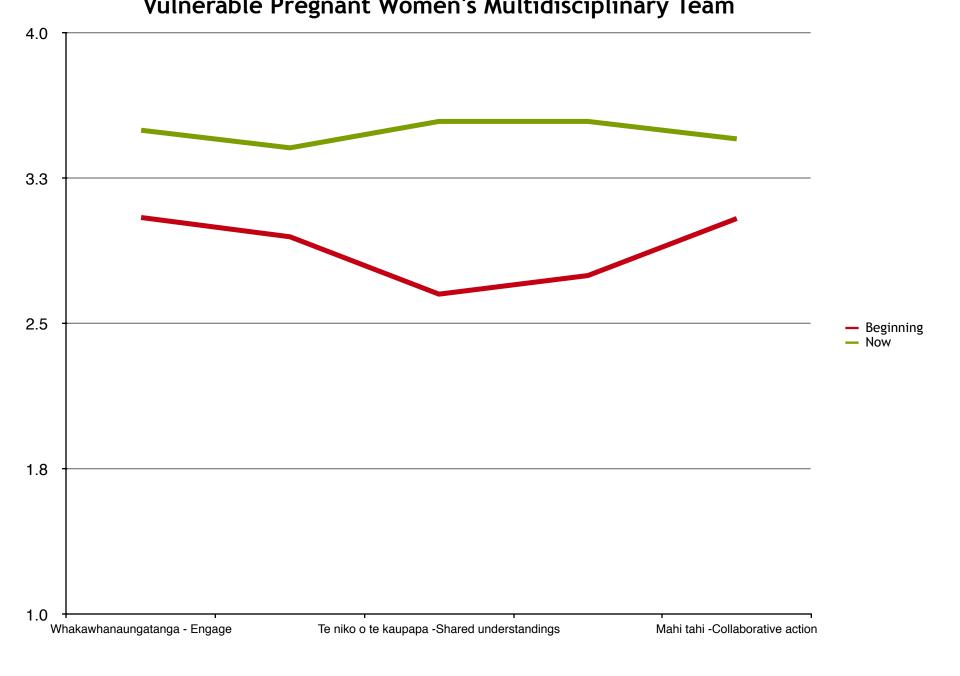
Aims to reduce vulnerability of mothers and babies

Bi-weekly inter-agency discussions

Evaluation Methodology

Discharge database
 Team member interviews
 Relationship Questionnaire
 Most Significant Change stories

Category	Team relationship improvements
Engage	Agencies will to participate Engagement viewed as worthwhile and valuable Knowledge of each others' roles and services Strength of desire to work together
	Value and respect for agencies' knowledge and expertise Openness and honesty among members Hearing and understanding of each other Discussion of agencies' service provision issues
	Preparedness to enter robust discussion & work together Understanding about service provision
	Preparedness for mutual cooperation Joint contributions Being realistic in setting objectives
<i>Collaborative</i> <i>actions</i>	Preparedness to reach agreement Commitment to working together Flexibility, responsiveness and agency follow through



Conclusion

Effective reduction of vulnerability Move from multidisciplinary to disciplinary Relationship quizzed through Questionnaire - Narratives about team functioning - Significant change stories

Quizzing purposeful relationships

5

CONCLUSION

Conclusion

Purposes: disparity & vulnerability
Inter-agency relationships
Mule method evaluation
Checks assumptions
Progress of relationships
Strengths & tensions

Kia ora – Many thanks

Dr Fiona Cram



fionac@katoa.net.nz www.katoa.net.nz

Judy Oakden



judy@kinnect.co.nz www.kinnect.co.nz